

REGISTER OF PAYMENT OF WAGES

FORM - IV

[Payment of Wages Rules, 1971]

For the month of :November-2025

Unit/Br.TPDDL DELHI

Address:

Name of the Establishment : SATYAM ENTERPRISES

Sr.No. Emp.Code.	Name of the Employee Father's/ Husband's Name Designation PF No. ESI No	Days		Rate of Wages				Amount Payable				Deduction				Amount Paid	Signature/ Thumb Impression of Employee
		Work Holi.	C/L E/L S.L. M.L.	Basic EXGRATIA D.A/D.P HRA Conv. Other-ESI	Education Washing Spl.Incent. Other O.T. Conve Bonus Diversion Ch.	Medical C.C.A Tpt/Vehicle Spl. All. Uniform Canteen/M meal Driver All. Leave Incas	Other-PF Telephone PF_EARN MEDI_REM	Basic EXGRATIA D.A/D.P	Edu.All. Washing Sp.P/Incent. Other O.T.Conve Bonus	Medical C.C.A Tpt/Vehi. All. Spl. All. Uniform Cante./Meal Driver All. Leave Incas	PF_EARN MEDI_REM Other-PF Arrear : Basic HRA Conv Other	Telephone Servic.ch. Attend. All. C T C.	P.F. ESIC Welf. Fund Adv. T.A T.D.S(I.T) Advanc/Impr. Round off	Vol. P.F. Conv. TELE_PHON Food (Hold Pay) Prof.Tax	Social Club Medical Rem. Security Uniform Other/Insu. Emplr/CTC dec.		
D.O.J		Total	O.T.H Ex.Day	GRATUITY			Total	GRATUITY	Diversion Ch.			Payable			Total Ded.		
1 1258	ANKIT SH SHER SINGH Desig: SUPERVISOR PF # 10276 UAN: 101607343934	29.00		22411	0	0	0	21664	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		29.0	0.000	0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	22411	0	0	0	0	21664	0.00	0	1800	19864	
2 1259	VIVEK KUMAR SH.SATYA PAL SINGH Desig: SUPERVISOR PF # 10269 UAN: 100713775765	29.00		22411	0	0	0	21664	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		29.0	0.000	0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	22411	0	0	0	0	21664	0.00	0	1800	19864	
3 1260	SANJAY KUMAR SHIV PRASAD Desig: SUPERVISOR PF # 10288 UAN: 101076014096	28.00	2.0	22411	0	0	0	22411	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		30.0	0.000	0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	22411	0	0	0	0	22411	0.00	0	1800	20611	
4 1261	RAHUL KUMAR SH. GORAKH PRASAD Desig: SUPERVISOR PF # 10278 UAN: 100746686047	28.00	2.0	22411	0	0	0	22411	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		30.0	0.000	0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	22411	0	0	0	0	22411	0.00	0	1800	20611	
5 1263	YOGESH SINGH DEVENDRA SINGH Desig: SUPERVISOR PF # 10275 UAN: 101076013629 ESI # 1115186123	29.00	1.0	22411	0	0	0	22411	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		30.0	0.000	0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	22411	0	0	0	0	22411	0.00	0	1800	20611	
6 1264	JAGRAM MALKHAN Desig: TECHNICIAN PF # 10279 UAN: 100713511966 ESI # 5120398424	29.00		20371	0	0	0	19692	0	0	0	0	1800	0	0		
				0	0	0	0	0	0	0	0	0	148.00	0	0		
				0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0		
		29.0	0.000	0	0	0	0	0	0	0	0	0	0	0	0		
				0	0	0	20371	0	0	0	0	19692	0.00	0	1948	17744	

For the month of :November-2025

Address:

[illegible]

For the month of :November-2025

Address:

Sr.No. Emp.Code	Name of the Employee Father's/ Husband's Name Designation PF No.	Days		Rate of Wages				Amount Payable				Deduction			Amount Paid	Signature/ Thumb Impression of Employee
D.O.J	ESI No	Work Holi. W/Off	C/L E/L S.L. M.L. O.T.H Ex.Daf	Basic EXGRATIA D.A/D.P HRA Conv. Other-ESI	Education Washing Spl.Incent. Other	Medical C.C.A Tpt/Vehicle Spl. All. Uniform Canteen/M meal Driver All. Leave Incas	Other-PF Telephone PF_EARN MED_I REM MED_I REM	Basic EXGRATIA D.A/D.P	Edu.All. Washing Sp.P/Incent Other O.T.Conv Bonus Diversion Ch.	Medica C.C.A Tpt/Vehi. Al Spl. All. Uniform Cante./Meal Driver All. Leave Incas	PF_EARN MED_I REM Other-PF Arrear : Basic HRA Conv Other	Tips Telephone Servic.ch. Attend. All. C T C.	P.F. ESIC Welf. Fund Adv. T.A T.D.S(I.T) Advanc/Impr. Round off	Vol. P.F. Conv. TELE_PHON Food (Hold Pay) Prof.Tax		
Total				GRATUITY	Division Ch	Bonus	Total	O.T. GRATUITY				Payable			Total Ded.	
13 1271	KHUSHWANT VASDEV SAGAR Desig: PHOTOGRAPHER PF # 10270 UAN: 102090054109 ESI # 1014921683	28.00	2.0	20371 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	20371 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	1800 153.00 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1953	18418
14 1272	ARJUN GUPTA SUBEDAR GUPTA Desig: PHOTOGRAPHER PF # 10272 UAN: 100509378776 ESI # 2213662703	29.00	1.0	20371 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	20371 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	1800 153.00 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1953	18418
15 1273	SUDHAKAR PANDEY JAINATH PANDEY Desig: SUPERVISOR PF # 10266 UAN: 101618440301	28.00	2.0	22411 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 22411	22411 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 22411	1800 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1800	20611
16 1274	BALKISHAN RAJ SINGH Desig: TECHNICIAN PF # 10285 UAN: 100547140129 ESI # 2214034595	29.00	1.0	20371 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	20371 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	1800 153.00 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1953	18418
17 1276	HARSH SIWACH VINAY KUMAR Desig: SUPERVISOR PF # 10284 UAN: 101963085295	28.00		22411 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 22411	20917 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20917	1800 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1800	19117
18 1277	NEERAJ KUMAR SUNIL KUMAR Desig: TECHNICIAN PF # 10271 UAN: 101862281576 ESI # 1014921018	29.00	1.0	20371 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	20371 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 20371	1800 153.00 0.00 0 0 0 0.00	0 0 0 0 0 0	0 0 0 0 0 1953	18418

For the month of :November-2025

Address:

Sr.No.	Name of the Employee	Days		Rate of Wages				Amount Payable						Deduction				Amount Paid	Signature/ Thumb Impression of Employee
Emp.Code	Father's/ Husband's Name	Work Holi.	C/L E/L	Basic EXGRATIA	Education Washing	Medical C.C.A Tpt/Vehicle	Other-PF Telephone	Basic EXGRATIA	Edu.All. Washing	Medica C.C.A	PF_EARN MEDL_REM	Tips Telephone	P.F.	Vol. P.F.	Social Club				
D.O.J	Designation	W/Off	S.L.	D.A/D.P	Spl.Incent.	Other	PF_EARN MEDL_REM	D.A/D.P	Sp.P/Incent	Tpt/Vehi. All.	Other-PF Arrear :	Service.ch. Attend. All.	Welf. Fund Adv. T.A	Conv.	Medical Rem.				
	PF No.	M.L.	O.T.H Ex.Day	HRA Conv.	O.T. Conve Bonus	Uniform Driver All.		Other esi O.T.	O.T.Conve Bonus	Cante./Meal Driver All.	Basic HRA Conv Other	C.T.C.	T.D.S(I.T) Advanc/Impr. Round off	(Hold Pay) Prof.Tax	Security Uniform Other/Insur. Emplr/CTC ded.				
	ESI No	Total		GRATUITY	Division Ch	Leave Incas	Total	GRATUITY	Division Ch	Leave Incas		Payable			Total Ded.				
19 1278	KAMALJEET SUNIL KUMAR Desig: PHOTOGRAPHER PF # 10265 UAN: 101492282591 ESI # 1014921016	29.00		20371	0	0		19692	0	0	0	0	1800	0	0				
				0	0	0		0	0	0	0	0	148.00	0	0				
				0	0	0	0	0	0	0	0	0	0.00	0	0				
				0	0	0	0	0	0	0	0	0	0	0	0				
		29.0	0.000	0	0	0		0	0	0	0	0	0	0	0				
				0	0	0	20371	0	0	0	0	19692	0.00	0	1948	17744			
20 1279	SHIVAM TEJPAL SINGH Desig: SUPERVISOR PF # 10264 UAN: 102090054081	29.00	1.0	22411	0	0		22411	0	0	0	0	1800	0	0				
				0	0	0		0	0	0	0	0	0.00	0	0				
				0	0	0	0	0	0	0	0	0	0	0	0				
				0	0	0	0	0	0	0	0	0	0	0	0				
		30.0	0.000	0	0	0		0	0	0	0	0	0	0	0				
				0	0	0	22411	0	0	0	0	22411	0.00	0	1800	20611			
21 1282	MONU RAJENDER Desig: PHOTOGRAPHER PF # 10268 UAN: 102090054099 ESI # 1014921693	28.00	2.0	20371	0	0		20371	0	0	0	0	1800	0	0				
				0	0	0		0	0	0	0	0	153.00	0	0				
				0	0	0	0	0	0	0	0	0	0.00	0	0				
				0	0	0	0	0	0	0	0	0	0	0	0				
		30.0	0.000	0	0	0		0	0	0	0	0	0	0	0				
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418			
22 1283	HIMANSHU DIXIT DEVESH DIXIT Desig: SUPERVISOR PF # 10290 UAN: 101852916142	29.00	1.0	22411	0	0		22411	0	0	0	0	1800	0	0				
				0	0	0		0	0	0	0	0	0.00	0	0				
				0	0	0	0	0	0	0	0	0	0	0	0				
				0	0	0	0	0	0	0	0	0	0	0	0				
		30.0	0.000	0	0	0		0	0	0	0	0	0	0	0				
				0	0	0	22411	0	0	0	0	22411	0.00	0	1800	20611			
23 1284	BHUPENDER KUMAR LATE SH.BANWARI LAL Desig: TECHNICIAN PF # 10267 UAN: 100119495826 ESI # 5122307460	29.00		20371	0	0		19692	0	0	0	0	1800	0	0				
				0	0	0		0	0	0	0	0	148.00	0	0				
				0	0	0	0	0	0	0	0	0	0.00	0	0				
				0	0	0	0	0	0	0	0	0	0	0	0				
		29.0	0.000	0	0	0		0	0	0	0	0	0	0	0				
				0	0	0	20371	0	0	0	0	19692	0.00	0					

For the month of :November-2025

Address:

Sr.No. Emp.Code	Name of the Employee Father's/ Husband's Name Designation PF No. ESI No	Days		Rate of Wages				Amount Payable					Deduction			Amount Paid	Signature/ Thumb Impression of Employee												
		Work Holi. W/Off	C/L E/L S.L. M.L. O.T.H Ex.Dat	Basic EXGRATIA D.A/D.P HRA Conv. Other-ESI GRATUITY	Education Washing Spl.Incent. Other O.T. Conve Bonus Diversio Ch	Medical C.C.A Tpt/Vehicle Spl. All. Uniform Canteen/M meal Driver All. Leave Incas	Other-PF Telephone PF_EARN MEDI_REM	Basic EXGRATIA D.A/D.P Other esi O.T. GRATUITY	Edu.All. Washing Sp.P/Incent Other O.T.Conve Bonus Diversio Ch	Medica C.C.A Tpt/Vehi. Al. Spl. All. Uniform Cante./Meal Driver All. Leave Incas	PF_EARN MEDI_REM Other-PF Arrear : Basic HRA Conv Other	Tips Telephone Servic.ch. Attend. All. C T C.	P.F. ESIC Welf. Fund Adv. T.A T.D.S(I.T) Advanc/Impr. Round off	Vol. P.F. Conv. TELE_PHON Food (Hold Pay) Prof.Tax	Social Club Medical Rem. Security Uniform Other/Insu. Emplr/CTC ded.														
																		Total	Total	Total	Total	Total	Total	Total	Total	Total	Total	Total	Total

25 1299	SONU SHARMA JAIVEER PRASAD Desig: SEMISKILLED PF # 10292 UAN: 102101139454 ESI # 1014930893	29.00		20371	0	0	0		19692	0	0	0	0	0	1800	0	0		
				0	0	0	0		0	0	0	0	0	0		0	0		
				0	0	0	0	0	0	0	0	0	0	0	148.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0	0	0		
		29.0	0.000	0	0	0	0		0	0	0	0	0	0	0	0	0		
				0	0	0	0	20371	0	0	0	0	0	0	0	0	0	1948	17744
26 1314	ADITYA VASHISHTH RAJEEV KUMAR Desig: SUPERVISOR PF # 10299 UAN: 102112696152	26.00		22411	0	0	0		19423	0	0	0	0	0	1800	0	0		
				0	0	0	0		0	0	0	0	0	0		0	0		
				0	0	0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0	0	0		
		26.0	0.000	0	0	0	0		0	0	0	0	0	0	0	0	0		
				0	0	0	0	22411	0	0	0	0	0	0	0	0	0	1800	17623
27 1404	ANIL KUMAR CHAUDHARY Sh.Shatrudhan Chaudhary PF # 10327 UAN: 102226654568 ESI # 1015019904	29.00	1.0	20371	0	0	0		20371	0	0	0	0	0	1800	0	0		
				0	0	0	0		0	0	0	0	0	0		0	0		
				0	0	0	0	0	0	0	0	0	0	0	153.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0	0	0		
		30.0	0.000	0	0	0	0		0	0	0	0	0	0	0	0	0		
				0	0	0	0	20371	0	0	0	0	0	0	0	0	0	1953	18418
28 1421	BHUPENDER SATBIR SINGH PF # 10332 UAN: 102243047207 ESI # 1015043248	28.00	2.0	20371	0	0	0		20371	0	0	0	0	0	1800	0	0		
				0	0	0	0		0	0	0	0	0	0		0	0		
				0	0	0	0	0	0	2628	0	0	0	0	173.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0.00	0	0		
				0	0	0	0	0	0	0	0	0	0	0	0	0	0		
		30.0	0.000	0	0	0	0		0										

FORM - IV

[Payment of Wages Rules, 1971]

Unit/Br.TPDDL DELHI

Address:

Name of the Easablishment : SATYAM ENTERPRISES

REGISTER OF PAYMENT OF WAGES		Days		For the month of :November-2025	Amount Payable					Deduction			Amount Paid	
		Work Holi. W/Off C/L	E/L S.L. M.L.		Basic EXGRATIA D.A/D.P	Edu.All. Washing Sp.P/Incen Other	Medical C.C.A Tpt/Vehi. All Spl. All. Uniform	PF_EARN MEDI_REM Other-PF Arrear: Basic HRA Conv Other	Tips Telephone Attend. All. Servic.ch.	P.F. ESIC Welfare Fund Advance T.A T.D.S (I.T) Advanc/Loan Round off	Vol. P.F Conv. TELE_PHON Food (Hold Pay) Prof.Tax	Social Club Medical Rem. Security Uniform Other Emplr/CTC ded.		
														Total
P.F.Code DS-SHD/938548														
ESI Code 10001153760001001														
Grand Total November-2025		856.0	32.00		624878.00	2628.00			0		54000.00			570599
						0			0		2907			
		888.0				0			0					
						0			0		627506.00	0.00	56907	
Summary ESI :-		Employeeer Contri. 12577.00		Summary P.F :-		A/c No. 1 Prov.Fund		A/c No. 10 Pension fund		A/c No. 21 EDLI		Employee's share A/c1 54000.00		
No. of Employee Present 19		Employee Contri. 2907.00		Total No. of Subscr. 30		30		30		30		Employer's share A/c 1 16500.00		
Absent		Total Contribution 15484.00		Total Wages 450000		450000.00		450000.00		450000.00		Employer's share A/c 10 37500.00		
Total 19												A/c No. 21 2250.00		
Total Wages 386961.00												Adm.Ch. A/c No.2 2250.00		
												112500.00		
												Total payment of PF 112500.00		